



NEW WESTMINSTER
CHRISTIAN REFORMED
CHURCH

POSITION TITLE:
**PASTOR OF FAITH
FORMATION**

SCOPE:

New Westminster Christian Reformed Church seeks to intentionally develop a culture of discipleship and ongoing faith formation. This position will provide oversight and visionary leadership for the faith-formation journey of the children and youth of the congregation.

QUALIFICATIONS

- Gives evidence of a deep love for Christ and His people.
- Articulates and lives into a Gospel-centered, missional, reformational understanding of the church and its ministries.
- Eager to work in a multi-cultural context and ready to apply faith-formation practices with cross-cultural sensitivity.
- Experience in educational and/or children and youth ministry giving evidence of an ability to organize, lead, encourage, motivate and work with others.
- Possess excellent relational skills for personal connections with children and youth.
- Possess excellent relational skills for working in a team environment with fellow staff members and volunteer leaders of children/youth ministries.
- Ability to coordinate finances of ministries and oversee budgets.
- Ability to establish goals, evaluate, review, and monitor ministries to determine how well it has achieved the goals of helping members become a tangible display of God's renewing power in Christ Jesus to bring unity and healing to all dimensions of human life.
- Ability to translate vision and broad ideas into actionable steps for individuals and programs.
- 2-4 years of related ministry experience and / or education.
- A desire and willingness to be/become a member of New Westminster CRC.

DUTIES AND RESPONSIBILITIES:

The Pastor of Faith Formation will provide pastoral leadership and visionary oversight to the ministries for children/youth ages 3 – 17 of the church (We have approximately 50 people in this demographic of our congregation).

1. Faith formation of our children and youth is an essential aspect of our calling as the church of Jesus Christ. The Pastor of Faith Formation will champion a discipleship journey for our children and youth that is Biblically rooted, holistic and integrated. (The person will be able to draw from excellent faith formation resources through our denomination's Faith Formation office www.crcna.org/FaithFormation)

2. Encourages and instills the vision of faith formation shaped by the values of “I Belong”, “I Know and Understand”, “I Have Hope”, and “I am Called and Equipped.”
3. Develops and leads (in coordination with volunteer leaders) a children and youth ministry program that reflects the goals, outcomes, and milestones described on the “NWCRC Faith Formation Table”.
4. Direct, support, encourage volunteer leaders to incorporate faith formation themes across the spectrum of New West CRC’s ministry.
5. Provide appropriate resources for faith formation programs, including curriculum, and parent / family resources.
6. Foster intergenerational relationships and activities for children and youth with other generations in the church in order to cultivate a culture of belonging and active community life within the congregation.
7. Provide visionary and coordinating leadership for our summer neighborhood children’s outreach ministry (typically a week-long outreach program).
8. Liaise with Young Adult Leadership Team to provide input and continuity with the Youth ministry.
9. Work together with a supportive and team orientated staff.
10. Depending on the candidate, opportunities to preach and/or lead worship may be pursued.

The Pastor of Faith Formation is a half-time position, reporting to the Lead Pastor, with remuneration commensurate with education and/or experience.